

ANNUAL NOTICE OF CONTRACTS OVER \$25,000

Basalay, Cary, & Alstadt
Health Care Service Corp. – BC/BS
The Camelot Schools
Central States Bus Sales
Collective Liability Insurance Co-op
Fox River Foods
The Glenbrook Group
Hillman Pediatric Therapy
Indian Creek Education Association
Little Friends, Inc.
Metropolitan Life Insurance Co.
R.K. Dixon
Sempra Energy Solutions
Swiss Valley
Vanguard Energy Services
Verizon North
Workers Compensation Self-Insurance Trust

Indian Creek CUSD #425
Teachers and Administrators Salary Compensation Report
2008-2009

Name	Education	Contract Days (Annual)	Years in Public Education	Base Salary (Not Including Any Other Column)	Salary Increase Due to Upcoming Retirement	Additional Compensation **	Teachers' Retirement System (including NEC and THIS)	Medical Insurance	Life Insurance	Sick Days	Vacation Days	Sick or Vacation Payout	Retirement Annuity
Bauer, Harold	Masters	72	33	34,669.00	-	-	-	2,571.68	-	5.0	-	-	-
Bell, Dane	Bachelors	183	5	32,820.96	-	3,416.08	3,861.85	-	-	13.0	-	-	-
Berryhill, Monica	Bachelors	205	20	46,794.96	-	4,435.00	5,500.61	-	-	13.0	-	-	-
Buenzow, Lauren	Bachelors	183	2	33,805.92	-	290.00	3,937.08	5,266.26	73.60	13.0	-	-	-
Burling, Amy	Masters	183	11	41,819.04	-	9,359.92	4,983.71	4,567.81	73.60	13.0	-	-	-
Burton, Joanne	Bachelors	194	23	62,310.96	-	5,018.92	7,313.30	5,266.26	73.60	13.0	-	-	-
Butler, Emily	Bachelors	191	7	33,805.92	-	890.00	3,944.64	5,266.26	73.60	13.0	-	-	-
Carpenter, Maria	Bachelors	183	4	33,805.92	-	1,453.04	3,951.73	4,992.47	73.60	13.0	-	-	-
Close, Peggy	Masters	58	37	25,225.20	-	-	-	-	-	13.0	-	-	-
Connelly, Alan	Bachelors	183	7	33,805.92	-	1,356.00	3,950.51	4,567.81	73.60	13.0	-	-	-
Crutcher, Chad	Masters	183	10	38,085.12	-	3,276.00	4,472.60	5,266.26	73.60	13.0	-	-	-
Crutcher, Stephanie	Bachelors	183	12	35,863.92	-	6,692.46	4,257.20	5,266.26	73.60	13.0	-	-	-
Darlinger, Jennifer	Masters	189	5	39,335.08	-	790.00	4,586.71	-	-	13.0	-	-	-
Dawson, Kenneth	Masters	183	35	62,310.96	-	3,855.08	7,298.64	5,266.26	73.60	13.0	-	-	-
Faivre, Tara	Bachelors	183	11	34,819.92	-	790.00	4,061.36	4,567.81	73.60	13.0	-	-	-
Farnsworth, Duane	Masters	183	15	52,183.92	-	1,748.00	6,093.79	-	-	13.0	-	-	-
Feken, John	Masters	183	22	51,276.00	-	5,286.12	6,032.72	5,266.26	73.60	13.0	-	-	-
Fleming, Lisa	Bachelors	183	7	34,819.92	-	2,400.51	4,081.65	-	-	13.0	-	-	-
Foster, Janet	Bachelors	183	18	47,454.15	-	1,690.00	5,542.73	5,266.26	73.60	13.0	-	-	-
Foster, Susan	Masters	183	6	38,085.12	-	380.00	4,436.11	4,567.81	73.60	13.0	-	-	-
Frankel, Julie	Bachelors	183	31	48,424.08	1,844.00	3,687.24	5,895.30	5,266.26	73.60	13.0	-	-	-
Giammarrusco, Dave	Bachelors	183	1	29,953.93	-	350.00	3,489.64	5,266.26	73.60	13.0	-	-	-
Griswold, Deborah	Masters	183	13	49,189.92	-	1,180.00	5,738.27	-	-	13.0	-	-	-
Grzywa, Kate	Bachelors	183	2	30,936.96	-	180.00	3,601.88	4,567.81	73.60	13.0	-	-	-
Hardenberg, Carla	Masters	183	34	62,310.96	-	2,525.00	7,281.88	-	-	13.0	-	-	-
Hartman, Cathy	Bachelors	183	25	51,184.08	-	2,160.00	5,982.64	5,266.26	73.60	13.0	-	-	-
Hauck, Lisa	Bachelors	183	3	35,863.92	-	290.00	4,176.53	401.64	73.60	13.0	-	-	-
Hemme, Jacklyn	Bachelors	183	1	30,036.00	-	1,851.92	3,518.12	5,266.26	73.60	13.0	-	-	-
Hogan, Julianne	Bachelors	183	9	35,628.00	-	1,647.96	4,166.19	-	-	13.0	-	-	-
Hupfel-Schueler, Amber	Bachelors	194	7	28,263.95	-	1,505.00	3,307.56	-	-	13.0	-	-	-
Jacobson, Sue	Bachelors	183	23	51,184.08	-	2,090.00	5,981.75	-	-	13.0	-	-	-
Jefcik, Ronald	Bachelors	183	31	48,354.96	-	3,779.92	5,673.87	5,266.26	73.60	13.0	-	-	-
Jefko, Allura	Masters	183	26	63,777.12	-	964.24	7,432.81	401.64	73.60	13.0	-	-	-
Johnson, Simone	Bachelors	21		-	-	1,680.00	21.16	-	-	13.0	-	-	-
Kennedy, Paula	Masters	203	12	83,958.96	-	-	10,432.15	20,793.16	73.60	13.0	-	-	-
Klopotek, Kristine	Masters	183	8	38,085.12	-	805.00	4,441.46	-	-	13.0	-	-	-
Kula, Michelle	Bachelors	183	4	31,864.74	-	180.00	3,709.82	5,266.26	73.60	13.0	-	-	-
Kuntz, Jan	Masters	183	31	58,480.99	2,339.00	3,083.04	7,115.44	5,266.26	73.60	13.0	-	-	-
Lindley, Adam	Bachelors	193	2	36,723.12	-	5,684.08	4,344.46	4,048.37	64.00	13.0	-	-	-
Lovett, Julie	Bachelors	194	16	44,109.12	-	2,620.00	5,165.24	4,567.81	73.60	13.0	-	-	-
Malm, Joe	Bachelors	183	5	32,820.96	-	823.04	3,829.19	-	-	13.0	-	-	-
Mantzke, David	Masters	203	21	62,500.07	-	-	7,765.82	15,024.84	73.60	13.0	-	-	-
Marquardt, William	Masters	183	7	39,304.08	-	861.92	4,584.01	4,612.70	73.60	13.0	-	-	-
McClure, Scott	Masters	183	6	38,085.12	-	4,753.96	4,491.23	4,567.81	73.60	13.0	-	-	-
McClure, Tina	Masters	183	10	38,085.12	-	2,535.00	4,463.27	5,266.26	73.60	13.0	-	-	-
Metz, Alison	Masters	203	10	48,199.92	-	1,200.00	5,623.33	-	-	13.0	-	-	-
Miller, Jennifer	Bachelors	183	2	30,936.96	-	478.96	3,605.64	4,567.81	73.60	13.0	-	-	-
Mokry, Mary	Masters	197	12	40,404.00	-	2,370.00	4,730.99	-	-	13.0	-	-	-
Montgomery, Sarah	Masters	213	10	78,000.03	-	-	9,691.74	10,820.44	73.60	13.0	-	-	-

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2008-2009**

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Moore, Roderick	Bachelors	183	6	33,805.92	-	810.08	3,943.63	5,266.26	73.60	13.0	-	-	-
Muchmore, Paul	Bachelors	183	16	39,189.12	-	6,715.12	4,644.38	-	-	13.0	-	-	-
Nicklaus, Inge	Masters	183	29	62,310.96	-	2,090.00	7,276.41	5,266.26	73.60	13.0	-	-	-
Oblak, Frank	Masters	183	33	62,288.95	2,670.00	3,930.08	7,607.70	5,266.26	73.60	13.0	-	-	-
Olive, Jody	Bachelors	183	17	38,047.92	-	3,370.00	4,469.45	5,266.26	73.60	13.0	-	-	-
Olson, David	Bachelors	92	4	15,468.96	-	6,630.00	1,883.39	-	-	6.5	-	-	-
Pace, Jane	Masters	183	26	56,513.09	2,305.00	2,880.00	6,879.95	5,266.26	73.60	13.0	-	-	-
Pardridge, Joann	Bachelors	183	23	58,393.92	-	2,160.00	6,821.52	5,266.26	73.60	13.0	-	-	-
Punke, Molly	Bachelors	183	2	30,936.96	-	605.00	3,607.23	5,266.26	73.60	13.0	-	-	-
Rhodes, Jennifer	Masters	183	9	39,304.08	-	1,613.04	4,593.48	5,266.26	73.60	13.0	-	-	-
Richardson, Gary	Bachelors	183	34	48,452.89	1,809.00	5,913.12	5,922.63	4,567.81	73.60	13.0	-	-	-
Richardson, Ros	Bachelors	183	26	48,354.96	-	3,253.00	5,667.23	4,567.81	73.60	13.0	-	-	-
Roberts, Debra	Bachelors	183	19	41,875.92	-	1,730.00	4,894.18	5,266.26	73.60	13.0	-	-	-
Rockwood, Pamela	Masters	261	32	123,786.00	-	-	15,380.78	6,830.84	73.60	13.0	20	-	-
Sanford, Amy	Masters	205	18	53,181.12	-	3,390.00	6,230.49	5,266.26	73.60	13.0	-	-	-
Saso, Antoinette	Bachelors	223	4	42,431.04	-	305.00	4,940.83	3,816.09	64.00	13.0	-	-	-
Schmidt, Drenda	Bachelors	92	8	15,933.12	-	540.00	1,860.67	-	-	6.5	-	-	-
Schmidtbauer, Betsy	Bachelors	194	4	28,516.59	-	1,020.00	3,330.84	4,992.47	73.60	13.0	-	-	-
Schrader, Eric	Bachelors	183	3	31,865.04	-	6,863.04	3,794.06	4,841.60	73.60	13.0	-	-	-
Simpson, Steven	Masters	203	21	74,506.08	-	-	9,257.61	20,793.16	73.60	13.0	-	-	-
Slaughterback, Josh	Bachelors	183	1	30,036.00	-	1,745.96	3,516.79	5,266.26	73.60	13.0	-	-	-
Slocum, Daniel	Masters	183	3	36,976.08	-	290.00	4,305.93	5,266.26	73.60	13.0	-	-	-
Smith, Carol	Bachelors	183	12	36,940.08	-	1,562.12	4,317.76	-	-	13.0	-	-	-
Smith, Diane	Bachelors	183	12	44,538.00	-	790.00	5,192.08	5,266.26	73.60	13.0	-	-	-
Snider, Stephanie	Bachelors	183	2	30,036.00	-	2,618.12	3,527.77	5,266.26	73.60	13.0	-	-	-
Socha, Lisa	Bachelors	183	11	32,820.96	-	180.00	3,821.09	5,266.26	73.60	13.0	-	-	-
Springmire, Laura	Bachelors	183	1	30,036.00	-	270.00	3,498.18	5,266.26	73.60	13.0	-	-	-
Sturk, Robyn	Bachelors	183	1	30,036.00	-	942.00	3,506.65	-	-	13.0	-	-	-
Thuestad, Betty	Bachelors	183	26	48,198.00	-	2,080.00	5,634.19	-	-	13.0	-	-	-
Tilges, Krista	Bachelors	194	2	30,936.96	-	1,065.00	3,613.02	5,266.26	73.60	13.0	-	-	-
Tyler, Gloria	Bachelors	183	25	44,109.12	-	2,813.00	5,167.67	5,266.26	73.60	13.0	-	-	-
Watson, Kathryn	Masters	183	24	44,538.00	-	930.00	5,193.84	5,266.26	73.60	13.0	-	-	-
Zehelein, Melissa	Masters	183	2	35,506.62	-	763.00	4,140.91	-	-	13.0	-	-	-
Zima, Sharon	Masters	183	34	56,418.96	-	1,800.00	6,587.20	5,266.26	73.60	13.0	-	-	-
Zimmerly, Shana	Bachelors	21		-	-	1,680.00	21.16	-	-	13.0	-	-	-
Zwinak, Diana	Bachelors	183	4	32,820.96	-	420.00	3,824.11	5,266.26	73.60	13.0	-	-	-

** Total Additional Compensation includes longevity, coaching and club sponsor, summer school, internal substitution, insurance buyout, school prep, unused personal day(s), detention supervision, homebound tutoring, master teacher and truancy, and after school driving.