

ANNUAL NOTICE OF CONTRACTS OVER \$25,000

Basaly, Cary & Alstadt Architects, Ltd.
Blue Cross/Blue Shield of Illinois
Camelot Therapeutic Schools, LLC
Central States Bus Sales, Inc.
Collective Liability Insurance Co-op
Dak Tech, Inc.
Fox River Foods, Inc.
The Glenbrook Group
Hillmann Pediatric Therapy, PC
Indian Creek Education Association
Little Friends, Inc.
Metropolitan Life Insurance Co.
Reinhart Food Service LLC
R K Dixon
Scariano, Himes & Petrarca
Sempra Energy Solutions, LLC
Vanguard Energy Services
Verizon North
Workers Compensation Self-Insurance Trust

Indian Creek CUSD #425
Teachers and Administrators Salary Compensation Report
2008-2009

| Name | Education | Contract Days (Annual) | Years in Public Education | Base Salary (Not Including Any Other Column) | Salary Increase Due to Upcoming Retirement | Additional Compensation ** | Teachers' Retirement System (including NEC and THIS) | Medical Insurance | Life Insurance | Sick Days | Vacation Days | Sick or Vacation Payout | Retirement Annuity |
|------------------------|-----------|------------------------|---------------------------|--|--|----------------------------|--|-------------------|----------------|-----------|---------------|-------------------------|--------------------|
| Bauer, Harold | Masters | 72 | 33 | 34,669.00 | - | - | - | 2,571.68 | - | 5.0 | - | - | - |
| Bell, Dane | Bachelors | 183 | 5 | 32,820.96 | - | 3,416.08 | 3,861.85 | - | - | 13.0 | - | - | - |
| Berryhill, Monica | Bachelors | 205 | 20 | 46,794.96 | - | 4,435.00 | 5,500.61 | - | - | 13.0 | - | - | - |
| Buenzow, Lauren | Bachelors | 183 | 2 | 33,805.92 | - | 290.00 | 3,937.08 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Burling, Amy | Masters | 183 | 11 | 41,819.04 | - | 9,359.92 | 4,983.71 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| Burton, Joanne | Bachelors | 194 | 23 | 62,310.96 | - | 5,018.92 | 7,313.30 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Butler, Emily | Bachelors | 191 | 7 | 33,805.92 | - | 890.00 | 3,944.64 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Carpenter, Maria | Bachelors | 183 | 4 | 33,805.92 | - | 1,453.04 | 3,951.73 | 4,992.47 | 73.60 | 13.0 | - | - | - |
| Close, Peggy | Masters | 58 | 37 | 25,225.20 | - | - | - | - | - | 13.0 | - | - | - |
| Connelly, Alan | Bachelors | 183 | 7 | 33,805.92 | - | 1,356.00 | 3,950.51 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| Crutcher, Chad | Masters | 183 | 10 | 38,085.12 | - | 3,276.00 | 4,472.60 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Crutcher, Stephanie | Bachelors | 183 | 12 | 35,863.92 | - | 6,692.46 | 4,257.20 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Darlinger, Jennifer | Masters | 189 | 5 | 39,335.08 | - | 790.00 | 4,586.71 | - | - | 13.0 | - | - | - |
| Dawson, Kenneth | Masters | 183 | 35 | 62,310.96 | - | 3,855.08 | 7,298.64 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Faivre, Tara | Bachelors | 183 | 11 | 34,819.92 | - | 790.00 | 4,061.36 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| Farnsworth, Duane | Masters | 183 | 15 | 52,183.92 | - | 1,748.00 | 6,093.79 | - | - | 13.0 | - | - | - |
| Feken, John | Masters | 183 | 22 | 51,276.00 | - | 5,286.12 | 6,032.72 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Fleming, Lisa | Bachelors | 183 | 7 | 34,819.92 | - | 2,400.51 | 4,081.65 | - | - | 13.0 | - | - | - |
| Foster, Janet | Bachelors | 183 | 18 | 47,454.15 | - | 1,690.00 | 5,542.73 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Foster, Susan | Masters | 183 | 6 | 38,085.12 | - | 380.00 | 4,436.11 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| Frankel, Julie | Bachelors | 183 | 31 | 48,424.08 | 1,844.00 | 3,687.24 | 5,895.30 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Giammarrusco, Dave | Bachelors | 183 | 1 | 29,953.93 | - | 350.00 | 3,489.64 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Griswold, Deborah | Masters | 183 | 13 | 49,189.92 | - | 1,180.00 | 5,738.27 | - | - | 13.0 | - | - | - |
| Grzywa, Kate | Bachelors | 183 | 2 | 30,936.96 | - | 180.00 | 3,601.88 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| Hardenberg, Carla | Masters | 183 | 34 | 62,310.96 | - | 2,525.00 | 7,281.88 | - | - | 13.0 | - | - | - |
| Hartman, Cathy | Bachelors | 183 | 25 | 51,184.08 | - | 2,160.00 | 5,982.64 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Hauck, Lisa | Bachelors | 183 | 3 | 35,863.92 | - | 290.00 | 4,176.53 | 401.64 | 73.60 | 13.0 | - | - | - |
| Hemme, Jacklyn | Bachelors | 183 | 1 | 30,036.00 | - | 1,851.92 | 3,518.12 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Hogan, Julianne | Bachelors | 183 | 9 | 35,628.00 | - | 1,647.96 | 4,166.19 | - | - | 13.0 | - | - | - |
| Hupfel-Schueler, Amber | Bachelors | 194 | 7 | 28,263.95 | - | 1,505.00 | 3,307.56 | - | - | 13.0 | - | - | - |
| Jacobson, Sue | Bachelors | 183 | 23 | 51,184.08 | - | 2,090.00 | 5,981.75 | - | - | 13.0 | - | - | - |
| Jefcik, Ronald | Bachelors | 183 | 31 | 48,354.96 | - | 3,779.92 | 5,673.87 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Jefko, Allura | Masters | 183 | 26 | 63,777.12 | - | 964.24 | 7,432.81 | 401.64 | 73.60 | 13.0 | - | - | - |
| Johnson, Simone | Bachelors | 21 | | - | - | 1,680.00 | 21.16 | - | - | 13.0 | - | - | - |
| Kennedy, Paula | Masters | 203 | 12 | 83,958.96 | - | - | 10,432.15 | 20,793.16 | 73.60 | 13.0 | - | - | - |
| Klopotek, Kristine | Masters | 183 | 8 | 38,085.12 | - | 805.00 | 4,441.46 | - | - | 13.0 | - | - | - |
| Kula, Michelle | Bachelors | 183 | 4 | 31,864.74 | - | 180.00 | 3,709.82 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Kuntz, Jan | Masters | 183 | 31 | 58,480.99 | 2,339.00 | 3,083.04 | 7,115.44 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Lindley, Adam | Bachelors | 193 | 2 | 36,723.12 | - | 5,684.08 | 4,344.46 | 4,048.37 | 64.00 | 13.0 | - | - | - |
| Lovett, Julie | Bachelors | 194 | 16 | 44,109.12 | - | 2,620.00 | 5,165.24 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| Malm, Joe | Bachelors | 183 | 5 | 32,820.96 | - | 823.04 | 3,829.19 | - | - | 13.0 | - | - | - |
| Mantzke, David | Masters | 203 | 21 | 62,500.07 | - | - | 7,765.82 | 15,024.84 | 73.60 | 13.0 | - | - | - |
| Marquardt, William | Masters | 183 | 7 | 39,304.08 | - | 861.92 | 4,584.01 | 4,612.70 | 73.60 | 13.0 | - | - | - |
| McClure, Scott | Masters | 183 | 6 | 38,085.12 | - | 4,753.96 | 4,491.23 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| McClure, Tina | Masters | 183 | 10 | 38,085.12 | - | 2,535.00 | 4,463.27 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Metz, Alison | Masters | 203 | 10 | 48,199.92 | - | 1,200.00 | 5,623.33 | - | - | 13.0 | - | - | - |
| Miller, Jennifer | Bachelors | 183 | 2 | 30,936.96 | - | 478.96 | 3,605.64 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| Mokry, Mary | Masters | 197 | 12 | 40,404.00 | - | 2,370.00 | 4,730.99 | - | - | 13.0 | - | - | - |
| Montgomery, Sarah | Masters | 213 | 10 | 78,000.03 | - | - | 9,691.74 | 10,820.44 | 73.60 | 13.0 | - | - | - |

**Indian Creek CUSD #425
Teachers and Administrators Salary Compensation Report
2008-2009**

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|---------------------|-----------|------------------------|---------------------------|--|--|----------------------------|--|-------------------|----------------|-----------|---------------|-------------------------|--------------------|
| Moore, Roderick | Bachelors | 183 | 6 | 33,805.92 | - | 810.08 | 3,943.63 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Muchmore, Paul | Bachelors | 183 | 16 | 39,189.12 | - | 6,715.12 | 4,644.38 | - | - | 13.0 | - | - | - |
| Nicklaus, Inge | Masters | 183 | 29 | 62,310.96 | - | 2,090.00 | 7,276.41 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Oblak, Frank | Masters | 183 | 33 | 62,288.95 | 2,670.00 | 3,930.08 | 7,607.70 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Olive, Jody | Bachelors | 183 | 17 | 38,047.92 | - | 3,370.00 | 4,469.45 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Olson, David | Bachelors | 92 | 4 | 15,468.96 | - | 6,630.00 | 1,883.39 | - | - | 6.5 | - | - | - |
| Pace, Jane | Masters | 183 | 26 | 56,513.09 | 2,305.00 | 2,880.00 | 6,879.95 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Pardridge, Joann | Bachelors | 183 | 23 | 58,393.92 | - | 2,160.00 | 6,821.52 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Punke, Molly | Bachelors | 183 | 2 | 30,936.96 | - | 605.00 | 3,607.23 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Rhodes, Jennifer | Masters | 183 | 9 | 39,304.08 | - | 1,613.04 | 4,593.48 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Richardson, Gary | Bachelors | 183 | 34 | 48,452.89 | 1,809.00 | 5,913.12 | 5,922.63 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| Richardson, Ros | Bachelors | 183 | 26 | 48,354.96 | - | 3,253.00 | 5,667.23 | 4,567.81 | 73.60 | 13.0 | - | - | - |
| Roberts, Debra | Bachelors | 183 | 19 | 41,875.92 | - | 1,730.00 | 4,894.18 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Rockwood, Pamela | Masters | 261 | 32 | 123,786.00 | - | - | 15,380.78 | 6,830.84 | 73.60 | 13.0 | 20 | - | - |
| Sanford, Amy | Masters | 205 | 18 | 53,181.12 | - | 3,390.00 | 6,230.49 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Saso, Antoinette | Bachelors | 223 | 4 | 42,431.04 | - | 305.00 | 4,940.83 | 3,816.09 | 64.00 | 13.0 | - | - | - |
| Schmidt, Drenda | Bachelors | 92 | 8 | 15,933.12 | - | 540.00 | 1,860.67 | - | - | 6.5 | - | - | - |
| Schmidtbauer, Betsy | Bachelors | 194 | 4 | 28,516.59 | - | 1,020.00 | 3,330.84 | 4,992.47 | 73.60 | 13.0 | - | - | - |
| Schrader, Eric | Bachelors | 183 | 3 | 31,865.04 | - | 6,863.04 | 3,794.06 | 4,841.60 | 73.60 | 13.0 | - | - | - |
| Simpson, Steven | Masters | 203 | 21 | 74,506.08 | - | - | 9,257.61 | 20,793.16 | 73.60 | 13.0 | - | - | - |
| Slaughterback, Josh | Bachelors | 183 | 1 | 30,036.00 | - | 1,745.96 | 3,516.79 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Slocum, Daniel | Masters | 183 | 3 | 36,976.08 | - | 290.00 | 4,305.93 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Smith, Carol | Bachelors | 183 | 12 | 36,940.08 | - | 1,562.12 | 4,317.76 | - | - | 13.0 | - | - | - |
| Smith, Diane | Bachelors | 183 | 12 | 44,538.00 | - | 790.00 | 5,192.08 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Snider, Stephanie | Bachelors | 183 | 2 | 30,036.00 | - | 2,618.12 | 3,527.77 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Socha, Lisa | Bachelors | 183 | 11 | 32,820.96 | - | 180.00 | 3,821.09 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Springmire, Laura | Bachelors | 183 | 1 | 30,036.00 | - | 270.00 | 3,498.18 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Sturk, Robyn | Bachelors | 183 | 1 | 30,036.00 | - | 942.00 | 3,506.65 | - | - | 13.0 | - | - | - |
| Thuestad, Betty | Bachelors | 183 | 26 | 48,198.00 | - | 2,080.00 | 5,634.19 | - | - | 13.0 | - | - | - |
| Tilges, Krista | Bachelors | 194 | 2 | 30,936.96 | - | 1,065.00 | 3,613.02 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Tyler, Gloria | Bachelors | 183 | 25 | 44,109.12 | - | 2,813.00 | 5,167.67 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Watson, Kathryn | Masters | 183 | 24 | 44,538.00 | - | 930.00 | 5,193.84 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Zehelein, Melissa | Masters | 183 | 2 | 35,506.62 | - | 763.00 | 4,140.91 | - | - | 13.0 | - | - | - |
| Zima, Sharon | Masters | 183 | 34 | 56,418.96 | - | 1,800.00 | 6,587.20 | 5,266.26 | 73.60 | 13.0 | - | - | - |
| Zimmerly, Shana | Bachelors | 21 | | - | - | 1,680.00 | 21.16 | - | - | 13.0 | - | - | - |
| Zwinak, Diana | Bachelors | 183 | 4 | 32,820.96 | - | 420.00 | 3,824.11 | 5,266.26 | 73.60 | 13.0 | - | - | - |

** Total Additional Compensation includes longevity, coaching and club sponsor, summer school, internal substitution, insurance buyout, school prep, unused personal day(s), detention supervision, homebound tutoring, master teacher and truancy, and after school driving.